

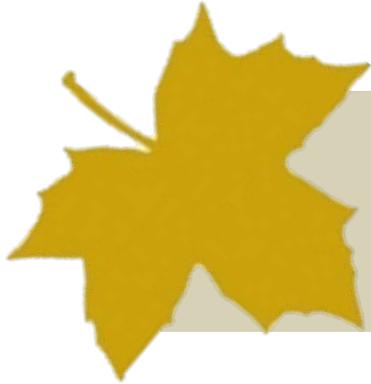
A stylized tree graphic with a dark brown trunk and branches, and leaves in shades of brown and tan. The tree is positioned on the left side of the slide, with its branches extending towards the right. The background behind the tree is a solid yellow color.

STATE OF THE DIVISION

and

AWARDS CEREMONY

AGENDA

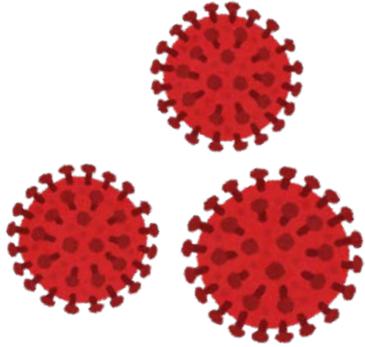


2019 / 2020 Year in Review



Code 210 Annual Procurement
Awards Presentation

PAST / CURRENT YEAR CHALLENGES



COVID IMPACTS

- Juggling home and work challenges
- Adapting to virtual processes
- Lost opportunities for co-worker interactions



ADDED WORK

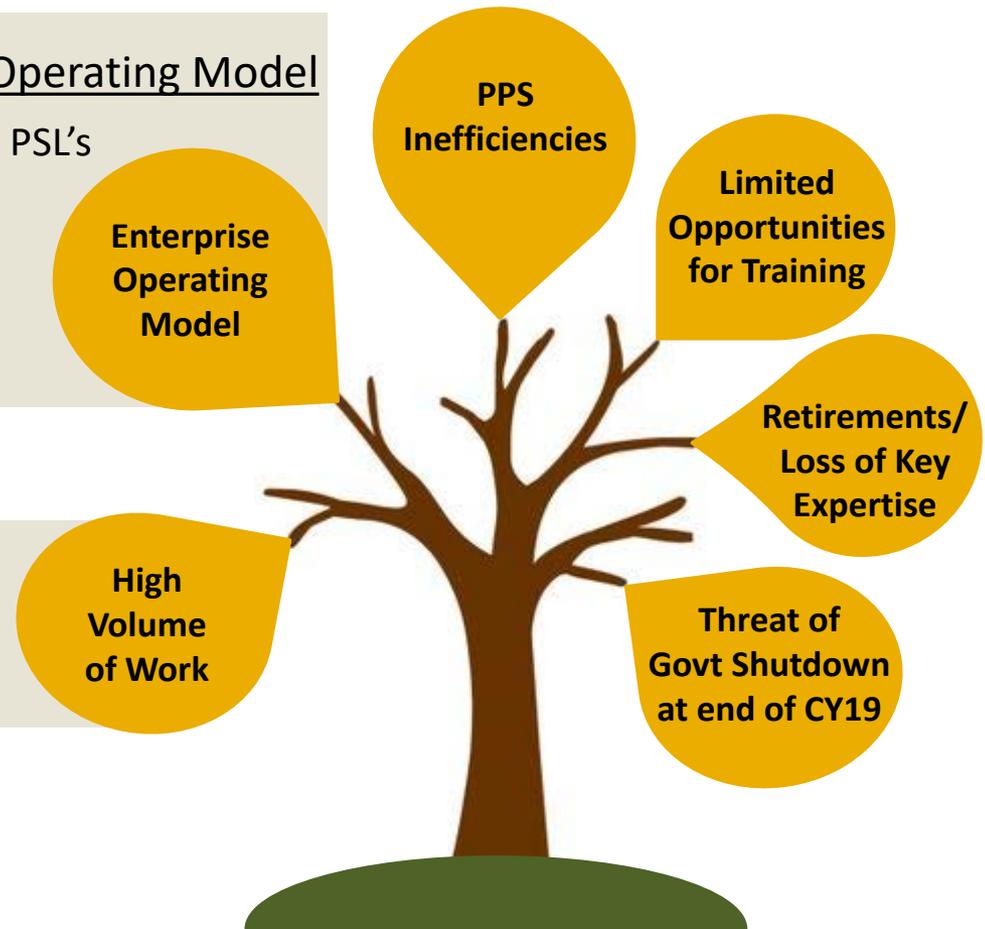
- Advance Agreements and equitable adjustments for COVID
- 889 Requirements
- ISO Audits
- MAP PSL processes/matrix teams

PAST / CURRENT YEAR CHALLENGES (CONTINUED)

Lots of change in moving to the Enterprise Operating Model

- Uncertainties in acquisition strategies for some PSL's
- New processes in personnel management and policy areas
- New decision-making trade-off process for budget items

High volume of work (including SEBs), continuing to lead the Agency in the number of actions processed



LOOK AHEAD TO CY 21



Maintain flexibility in dealing with continuing uncertainties over COVID



Focus on equity and fairness in all Division practices

- Implement Code 210's Climate Advisory Team (CAT) IV
- Create opportunities for dialog with all employees using mechanisms, such as the "Meet the PO" series



Continue communication on changes from Enterprise Operating Model



Fully implement the Exceptional Mentoring Partnerships with Results (EMPWR) program



Expanded focus on performance metrics from OP



Reduce the closeout/unliquidated obligation backlog working with the Closeout Preparation Unit (CPU) and closeout contractor



Maintain partnership with OSBP, meeting/exceeding all Small Business goals, and new IT Procurement Office



Work with HQ OP on implementing alternatives to PPS for certain actions

HIGHLIGHTS: OUR PEOPLE

Sixteen new employees have joined GSFC and now support our Division since August 2019

 Aaron Case – 210.I

 Carlos Natera Gonzalez – 210.Y

 Erin Kirchoff – 210.I

 Gary Debes – 210.H

 Godwin Dike – 210

 Grant Crawford – 210.P

 Issaka Souley – 210.H

 Jeffrey Brown – 210.H

 Alisha Willis – 210.I

 Kellie Murray – 210 (JPSS)

 Leona Ellis – 210.H

 Maria Fleming – 210

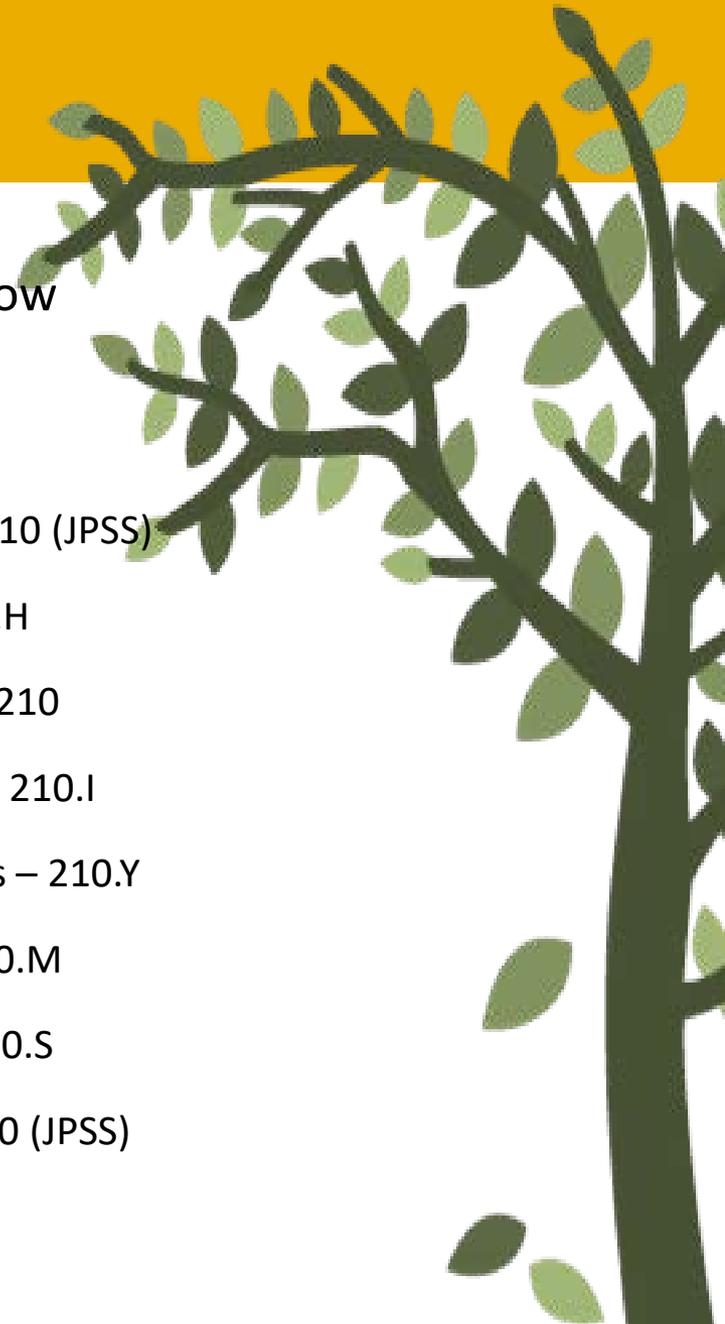
 Melissa Barrett – 210.I

 Shadonna Minnis – 210.Y

 Shani Smith – 210.M

 Stefan Flessa - 210.S

 Tina Jenkins – 210 (JPSS)



CONGRATULATIONS TO **CODE 200 AWARDEES!**

LEADERSHIP QUALITY

Andrea McClendon

GOLD STAR

Michele Connerton

HONORING EXCELLENCE

Jason Lou, Makara Nevils

TEAMWORK / PARTNERSHIP

SEWP Contract Administration Team:

Andrea McClendon	Paige Chatmon
Gary Wilder	Sherelle Pettus
Michelle Delaney	TraiShawn Tobe

TEAMWORK / PARTNERSHIP

IDF Project Support Team:

Carol Wooten	Patrick Dewyngaert
Michelle McIntyre	Raymond Jones

Code 270 D&I Team:

Camille Thurston
Dawn Fountain

CONGRATULATIONS TO **2019 ROBERT H. GODDARD HONOR** AWARDEES!

Several of our employees were recognized this year through external awards:

PROFESSIONAL ADMINISTRATIVE EXCELLENCE

Andrea McClendon

Kelly Lytton

RANGE OPERATIONS CENTER (ROC) II TRANSITION TEAM – GROUP ACHIEVEMENT

Alex Royal

Bruce Tsai

Finale Uptegrow

Tammy Seidel

Therese Patterson

CUSTOMER SERVICE – LANDSAT MISSION OPERATIONS CENTER TEAM

David Boon

CONGRATULATIONS TO **2020 NASA AGENCY HONOR** AWARDEES!

GEARS IN GOVERNMENT AWARD

Kelly Lytton

Landsat Mission Operations Center and Building 17 Swing Space Construction and Outfitting Team – Group Achievement

David Boon

2019 Acquisition Improvement Award

Commercial Lunar Payload Services (CLPS) SEB Team (Theresa Stevens)

HIGHLIGHTS: OUR PEOPLE

Training/Education/Career Development

10 FAC-C certifications issued

- 4 at Level I
- 3 at Level II
- 3 at Level III

4 employees completed their Bachelor's/Master's Degree
(including Pathways)

8 employees are currently enrolled in classes through Center education programs,
such as AIMS (Undergrad and Graduate studies)

7 employees participated in Leadership training MVP-200 and Road to Mission Success

Numerous employees participated in Center-level diversity discussions groups, listening
groups and training

Career Progression

- 23 Contracting Officer warrants were issued (combination of new and upgraded warrants), 2019 - present

Code 210 Shadowing Program

- 8 shadowing requests submitted, for events such as NASA HQ Monthly Pricing Telecon, MSRs, PSMs, and Selection Briefings

HIGHLIGHTS: OUR PEOPLE



8 employees serve on Code 200 D&I Committee:

- **DAVID BOON** – Veterans Advisory Committee
- **DAWN FOUNTAIN** – Directorate Alternate D&I Rep, DDP Facilitator, Certified Coach
- **FORESTINE ROBINSON** – Women’s Advisory Committee, DDP Facilitator, GSFC Mentor
- **JASON LOU** – Asian Pacific American Advisory Committee
- **JENNIFER O’CONNELL** – DDP Facilitator
- **KAREN SMITH** – LGBT Advisory Committee
- **LASHAWN FEIMSTER** – DDP Facilitator
- **MONICA ALLEN** – Women’s Advisory Committee, DDP Facilitator

HIGHLIGHTS: WORKPLACE CLIMATE INITIATIVES

- **Climate Advisory Team (CAT III)** completed its term, with activities focused on mentoring, training, and communication of initiatives within offices.



Special thank you to the **CAT III** members!

Ann Haase (Associate)

Alicia Middleton (Procurement Manager)

Chyrette Copeland, 210.Y

Craig Keish (Procurement Manager)

David Boon, 210.I (Greenbelt)

Georgeana Greene, 210.M

Maikeyza Brown, 210.P

Makara Nevils, 210.Y

Mayra Nieves-Torres, 210.H

Michele Rook, 210

Shana Faris, 210.S

Therese Patterson, 210.I/WFF

Tiffanie Ferrell, 210 (GOES)

- Successful **2019 Summer Social** with theme of international foods and cultures.



Special thank you to the **Summer Social Planning Team!**

Brandon Lentz

Bria Cromartie-Whitehead

Candis Edwards

Denise Byrd

Eboni Washington

Kyle Vann

Pauline Barrett

Sherika Wilson

Shola Martyn

EXCEPTIONAL MENTORING PARTNERSHIPS WITH RESULTS (EMPWR) MENTORING PROGRAM



What is EMPWR?

EMPWR was established as a result of one of the goals of the Climate Advisory Team (CAT) II to develop a formal/informal Mentor/Protégé Program in order to:

- Develop expert mentors within the procurement community to ensure that knowledge is transferred while developing and retaining a highly qualified procurement workforce
- Properly utilize those mentors to aid in the personal and professional growth while increasing employee satisfaction and cultivating a positive organizational climate

Status of the EMPWR Pilot Program

Launched in March 2020 and concluded in August 2020.

HIGHLIGHTS: WORKPLACE CLIMATE INITIATIVES

Thank you for your participation in the 2020 EMPWR Pilot Program!

Mentees	Mentors
Alpana Jenne	Jennifer O'Connell
Andrea Ross	Tammy Seidel
Brandon Lentz	Ann Haase
Bria Cromartie-Whitehead	LaShawn Feimster
Colin Bornmann	Cindy Cherrix
Jessica Allman	Nipa Shah
Miranda Meyer	Steve Lloyd
Rogenia Dean	Eric Newman
Tiera Greene	Mary Stevens
Wanda Moore	

~celebrating~

EXCELLENCE



Exceptional Mentoring Program with Results

Presents this Certificate of Excellence to

Dawn Fountain

In Recognition of Your Successful Completion of the

**Pilot EMPWR Mentoring Program
(March 2020 – August 2020)**

Up to 20 Hours of Continuous Learning Points (CLP)

Dawn Fountain

Mentoring Program Manager

EMPWR PILOT PROGRAM FEEDBACK & NEXT STEPS

Survey Results - Overall Effectiveness of the EMPWR Mentoring Program

- From the pool of participants, over 60% responded to the survey request. Responses were provided by the Mentees, Mentors, and Supervisors. When asked to rate the effectiveness of the program as favorable, neutral or unfavorable; 79% were favorable, 21% were neutral, and 0% were unfavorable. Overall 100% of the Mentee and Mentor respondents agreed that they would recommend the program to their co-workers.

Survey Feedback

- The EMPWR program has allowed me to grow in my procurement knowledge and skill, confidence, decision making, as well as being a leader. (Mentee)
- I gained a perspective from a newer employee who has a very different vantage point of the organization. (Mentor)
- EMPWR provides mentees with a safe space to communicate, learn and share thoughts and ideas. (Supervisor)

Participant Recommendations

- More networking events, training and discussion topics



EMPWR PILOT PROGRAM FEEDBACK & NEXT STEPS

Next Steps

-  Eligibility Criteria: Mentees working in 210 at least 6 months; Mentors GS 14 & GS 15
-  Timeline (anticipated): start November 2020
-  New Mentors & Mentees establish profiles/bios in Mentoring Connection EMPWR Portal: Due no later than November 20, 2020 in [NASA EMPWR Mentoring Program Portal](#)
-  If desired current Mentee and Mentor pairings may continue

Matching Process

-  Mentees can access the EMPWR Portal to select a Mentor starting November 4, 2020 (selection from pre-existing list of Mentors)
-  Establish and Sign Mentoring Agreement (Flexible)
 - Length of Agreement: 6 months – 1 year
 - Meetings : 30 min – 1 hour; at least once a month
 - Either partner has option to withdraw from mentoring partnership
-  Orientation – Presentation will be distributed via email to all matches/pairs in early December 2020 (ground rules/roles & responsibilities)
-  Training Available (Training Portal)
-  Activities such as Group Mentoring Sessions, Subject Matter Expert Training
-  Mid-point check in & Year End Check-In

HIGHLIGHTS: WORKPLACE CLIMATE INITIATIVES

Climate Advisory Team (CAT) IV Membership

-  Alisha Willis, 210.I/WFF
-  Alonda Woodley, 210.Y
-  Brandon Lentz, 210.H
-  Karen Smith, PM
-  Leah Correa, 210
-  Mark Buddoo, 210.S
-  Nipa Shah, Associate

-  Patrick Dewyngaert, 210.I
-  Ricarda Mason, PM
-  Rogenia Dean, 210 (JPSS/SSMO)
-  Shani Smith, 210.M
-  Tiera Greene, 210.P
-  Wanda Behnke, 210 (Systems)



HIGHLIGHTS: OUR PROCESSES

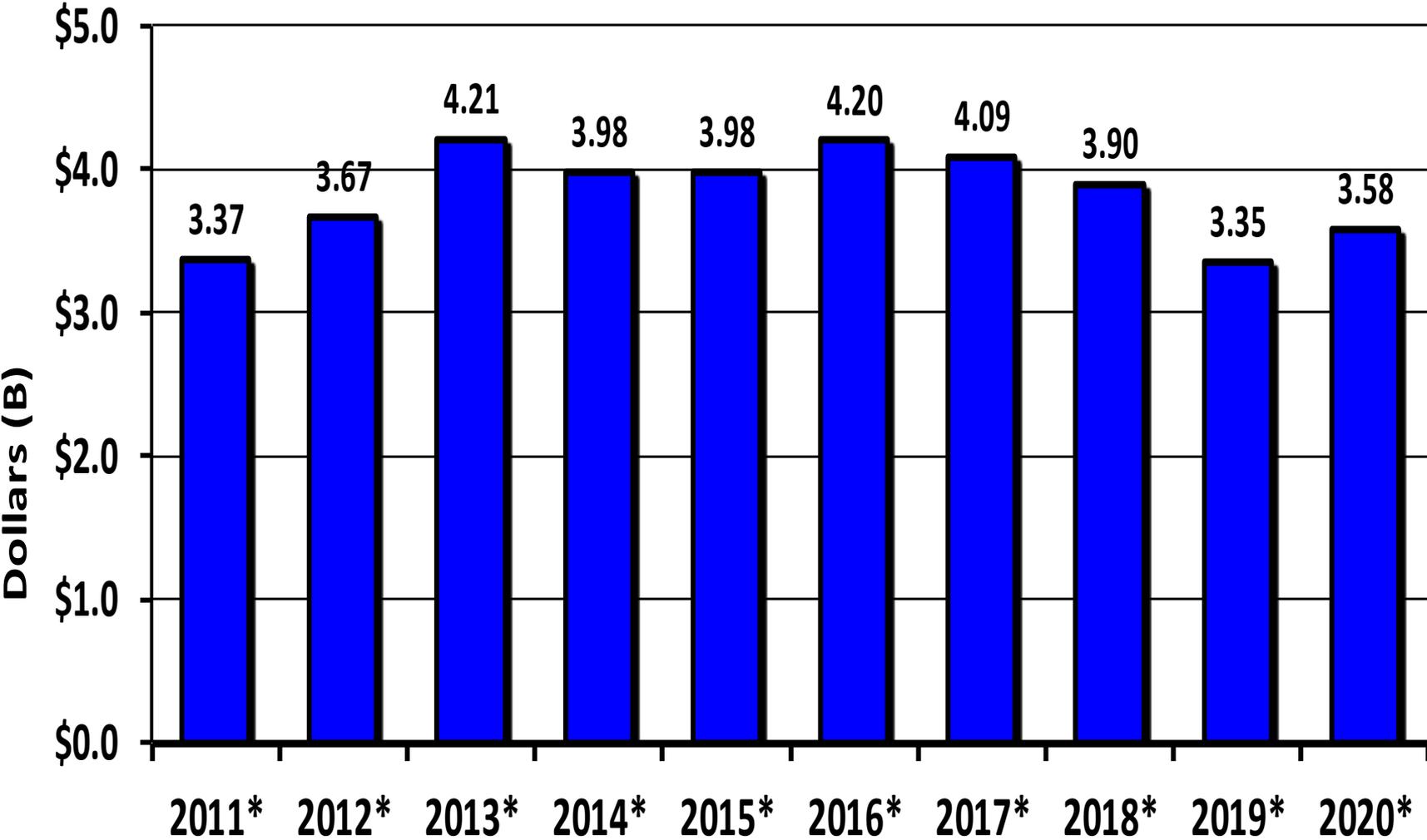
- As part of the MAP transformation activity, the Agency has developed approximately 43 Templates for Agency-Wide use
- GSFC worked with the HQs Procurement Control Board to eliminate the NASA FAR Supplement requirement for incremental funding waivers resulting in less effort during the pre-award process
- Over the past year received 10 Suggestion Box items resulting in improvements
- Made revisions to update and clarify the Review and Approval Matrix for easier use
- Developed policy and procedures to facilitate teleworking during the COVID-19 Pandemic including Electronic proposal submission, remote SEB and proposal evaluation procedures and telework file review procedures



Established a Procurement Help Line to assist with questions and issues related to procurement policy

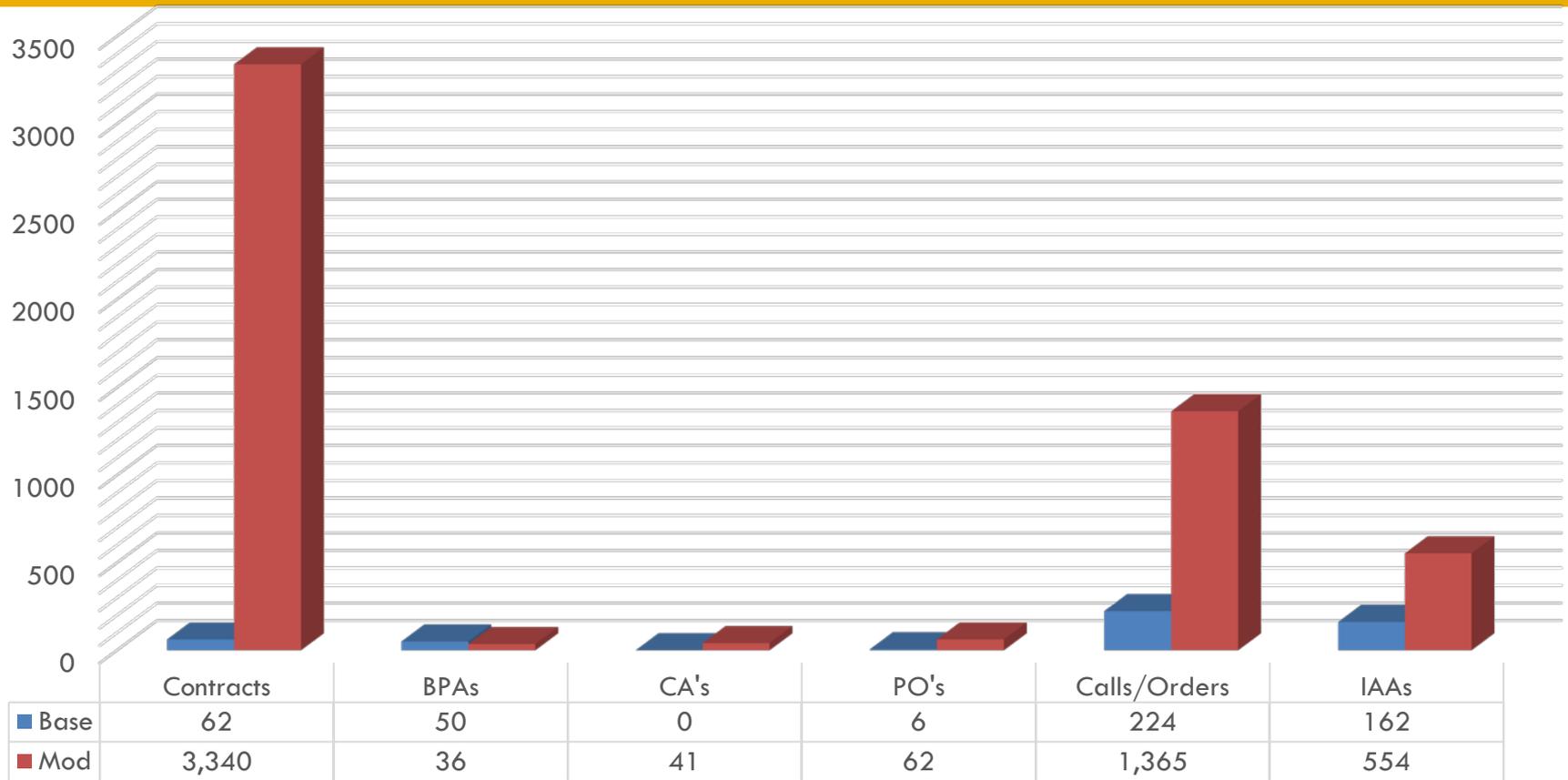
- Successfully supported NQA/ISO audit and are currently supporting the Code 300 quality audit including CRESST, TSIS-2, MOMA, WESC, GOES-R, GITISS, JPSS-VIRS, SGSS and NSROC

Procurement Obligations FY 2011– FY 2020



* GSFC/HQ documents minus bank cards and outside buying (PGRs beginning with G* and H*, not GSFC/HQ Plant/Money obligated by NSSC)

FY20 Actions



FY20 Actions	Contracts	BPAs	CA's	PO's	Calls/Orders	IAAs	Total
Base	62	50	0	6	224	162	504
Mod	3,340	36	41	62	1,365	554	5,398
Total Actions	3,402	86	41	68	1,589	716	5,902
Total FY Obs	\$2,995,292,229	\$0	\$55,719,815	\$27,164,752	\$364,890,468	\$137,341,883	\$3,580,409,147

SOURCE EVALUATION BOARDS COMPLETED

ETIS III

Environmental Test
and Integration
Services III

FDSS III

Flight Dynamics
Support Services III

HBG

Hydrosphere Biosphere
& Geophysics Support
Services

PAAC V

Program Analysis
and Control V

ROC II

Range Operations
Contract II

RSDO IV

Rapid Spacecraft
Delivery Order IV
(Master Contracts)

RSDO SWFO

RSDO – SWFO
Spacecraft
Delivery Order

SENSE

Space Exploration
Networks Services
Evolution

SMAS II

Safety and Mission
Assurances Services
II

MAJOR COMPETITIONS IN PROCESS

EED 3

EOS DIS Evolution and
Development 3

GSMO 3

Ground Systems and
Mission Operations 3

MIST II

Mechanical Integrated Services
and Technologies II

NBOC

NASA Balloon Operation
Contract

NPP 2

NASA Post-Doctoral Program 2

NRESS

NASA Research and
Education Support Services

OMES III

Omnibus Multidiscipline
Engineering Services III

SAMDA II

Support for Atmospheres, Data
Assimilation and Modelling II

SAS II

Systems and Software
Assurance Services II

SEAS II

Systems Engineering and
Advanced Services II

SES III

Software Engineering
Services III

SpectRE

Spectrum Programmatic,
Engineering & Resource
Management Support Services

OTHER SIGNIFICANT ACCOMPLISHMENTS

- Numerous **extensions and contract actions for OSIRIS-Rex**
- **25 significant actions for JPSS** with a total value of \$180M
- **Contract actions in preparation for GOES T launch** December 2021
- Acquisition strategies for **GEO-XO Imager and Sounder Phase A procurements** (GOES follow-on)
- \$11.5M in **Code 500 Fabrication BPA awards to 42 vendors**
- **SEAS and TIDES contract extensions** avoiding disruption of work
- **Large task order volume** on numerous IDIQ contracts, e.g., MIST, OMES II, FDSS III, ETIS III, ESES II, SEAS, TIDES, SES and ESES II
- **HQ Business and Administrative Systems Office (BASO) follow-on** award
- **OIG Financial Audit follow-on** award; currently working protest
- **HQ Mars Oxygen ISRU Experiment (MOXIE) Phase E/F** contract award
- **UCA for the Red Water: Extraction of Water from Mars' Ice Deposits Contract (HQ)**
- Negotiation of the **United States Global Climate Research Program (USGCRP)** extension and initiation of follow-on competition

OTHER SIGNIFICANT ACCOMPLISHMENTS CONTINUED

- **TSIS-2** competitive spacecraft and science instrument contract awards
- Numerous contract changes and actions for **PACE mission**
- **SWFO instrument suite** contract awards under tight schedule pressure from NOAA
- **JWST** cost overrun and numerous significant changes
- **Laser Interferometer Space Antenna (LISA) Engineering Development Unit Telescope** competitive (\$20m) award
- Numerous **Roman Space Telescope (RST)** competitive action including Latch Valves; Launch Lock Vibration Isolation System; Instrument Carrier, and Reaction Wheel Assemblies
- Numerous **Phase A awards for Astrophysics Small Explorer (SMEX) and Mission of Opportunities (MO)** selections, as well as several MO Heliophysics selections
- **Phase B/C/D awards** for missions such as **IMAP, GUSTO, SUNRISE, TRACERS, AWE, PUNCH, SPHERE-X**; awarded **Lucy Phase C/D** for the spacecraft and instrument suite
- **Phase E and Phase E extensions** awarded for programs such as **Lunar Reconnaissance Orbiter (LRO) and Magnetospheric Multiscale (MMS)**, and **Solar Orbiter and Solar Probe**; awarded several contracts for the **Dragonfly in-house instruments**;
- **Space Infrastructure Dexterous Robot (SPIDER)** sole source award for the OSAM-1 mission (\$160M)
- Numerous science support and hardware contract awards, including two highly visible **Visitor Center exhibits**, and **Integrated Detector Cooler Assembly (IDCA)**, and a **cryostat**.

OTHER SIGNIFICANT ACCOMPLISHMENTS CONTINUED

- **Agency-Wide Specialized Engineering And Test Services (NSEETS)** contract award with Aerospace Corporation
- **West Virginia University Research Corporation (WVURC) Operations and Maintenance 2** award
- **Medium Earth Orbit Local User Terminal (MEOLUT)** ground station contract award
- Contract award for **Equatorial Launch Australia (ELA)** to provide NASA with southern hemisphere launch site for conducting scientific investigations in support of the NASA Sounding Rocket Program; **first Australian launch campaign** since the late 1990s.
- **Metrology and Calibration Services** contract award to support the Wallops Range and Sounding Rocket, Balloon, and Aircraft Programs
- **Custodial and landscaping service** contract awards at Greenbelt and WFF under the Ability One Program
- Creation of **Wellness Wednesdays** in 210P, with tips for a healthy lifestyle and now trivia and games via Teams as morale activities
- Prior to COVID, **CPU reviewed over 85 contracts, closed out 35 and forwarded 26 to Close-out Contractor**
- **Systems Team supported over 3,500 actions in FY20 (PPS, SAP, FPDS)**

THANK YOU PROGRAM NOMINEES SINCE JUNE 2019



- Alex Royal
- Andrea Ross
- Ann Kearney
- Colin Bornmann
- Eboni Washington
- Finale Uptegrow
- Lori Young
- Malika Graham
- Meredith Link
- Tiffanie Ferrell
- Trina Haffelfinger
- Group Nomination:

Andrea Ross
Brandon Lentz
C. Jen Johnson

Jeff Brown
Kermit Stanbach
Mayra Nieves-Torres

THANK YOU PROGRAM NOMINATORS

- Betty Faye Johnson
- C Jen Johnson
- Craig Keish
- Giulietta Dahl
- Jennifer O'Connell
- Kelly Lytton
- LaShawn Feimster
- Lisa Mullen
- Mary Stevens
- Sherika Wilson
- Therese Patterson

