

Office of Procurement

NEW EMPLOYEE GROUP

2nd Quarter Meeting

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Training and Employee Development Manager
May 23, 2024

AGENDA

- **FAC – C Professional Certification**
 - 2024 Course Schedule
 - Agency Unique Certification Curriculum Updates -- effective May 2024
- **OFPP Mandatory Training Assignments -- effective October 2023**
- **Enterprise Warrant Program Updates -- effective March 2024**
- **GSFC OP GLIDE Professional Development Series for Continuous Learning**
- **Upcoming Employee Engagement Activities**

FAI FY24 FAC-C Pro Certification Training Open Seats

Q3 and Q4 FAC-C (Professional)

Start Date	End Date	Event Name	Session ID
8-Aug	11-Aug	CON 1100V - Contract Foundational Skills	FAI: CON 1100-2024-V20-S
9-Aug	12-Aug	CON 1100V - Contract Foundational Skills	FAI: CON 1100-2024-V18-S
10-Aug	13-Aug	CON 1100V - Contract Foundational Skills	FAI: CON 1100-2024-V22-S
11-Aug	14-Aug	CON 1100V - Contract Foundational Skills	FAI: CON 1100-2024-V15-S
12-Aug	15-Aug	CON 1100V - Contract Foundational Skills	FAI: CON 1100-2024-V16-S
14-Aug	17-Aug	CON 1100V - Contract Foundational Skills	FAI: CON 1100-2024-V21-S
21-Aug	24-Aug	CON 1200V - Contract Pre-Award	FAI: CON 1200-2024-V10-S
27-Aug	30-Aug	CON 1200V - Contract Pre-Award	FAI: CON 1200-2024-V12-S

FAI FY24 FAC-C Pro Certification Training Open Seats

Q3 and Q4 FAC-C (Professional)

Start Date	End Date	Event Name	Session ID
2-Sep	5-Sep	CON 1300V - Contract Award	FAI: CON 1300-2024-V10-S
4-Sep	7-Sep	CON 1300V - Contract Award	FAI: CON 1300-2024-V09-S
5-Sep	8-Sep	CON 1300V - Contract Award	FAI: CON 1300-2024-V08-S
6-Sep	9-Sep	CON 1300V - Contract Award	FAI: CON 1300-2024-V13
7-Sep	10-Sep	CON 1300V - Contract Award	FAI: CON 1300-2024-V18
2-Sep	5-Sep	CON 1300V - Contract Award	FAI: CON 1300-2024-V10-S
11-Sep	14-Sep	CON 1400V - Contract Post-Award	FAI: CON 1400-2024-V23
13-Sep	16-Sep	CON 1400V - Contract Post-Award	FAI: CON 1400-2024-V13
14-Sep	17-Sep	CON 1400V - Contract Post-Award	FAI: CON 1400-2024-V12
15-Sep	18-Sep	CON 1400V - Contract Post-Award	FAI: CON 1400-2024-V11
17-Sep	20-Sep	CON 1400V - Contract Post-Award	FAI: CON 1400-2024-V09



FAC-C PROFESSIONAL (FAC-C PRO)

Agency Unique Certification
Curriculum
CD&T Policy Handbook
Requirements Update
effective May 2024

Agency Unique Certification Curriculum Update

- **Complete 1 of the following:**
 - CON 270 (FED) Intermediate Cost and Price Analysis; or
 - FQN 070 Cost and Price Analysis; or,
 - FQN 180 Cost Analysis; or,
 - FQN 181 Price Analysis
- **Cost Price Case Study (CPCS)** no longer certification requirement. Will be offered as a continuous learning opportunity in the future.
- **OP 360 Leadership Module** no longer certification requirement. Will be offered as a continuous learning opportunity in the future.

OFPP Mandatory Training Assignments

OFPP Acquisition Flash
dtd Oct. 19, 2023

- OFPP introduced a series of mandatory training classes to assist ALL civilian agency-**certified** acquisition workforce members in maintaining currency on important public priorities, such as advancing equity, promoting sustainability, increasing domestic sourcing, and ensuring our supply chains and cyber assets are secure.
 - Required completion by June 30, 2024. No exceptions.
 - These training courses were assigned to you in FAI CSOD as a learning assignment and the courses appear on your active transcript.
 - If you have previously completed one of the courses the **prior completion fulfills** this learning assignment, and you are not required to retake the course.

OFPP Mandatory Training Assignments

OFPP Acquisition Flash
dtd Oct. 19, 2023

FAC-C Professional

6 mandatory courses

Total = 8 CLPs

- FCL-CM-2500 Category Management 101 (1 CLP)
- FCL-CM-2505 Category Management Dashboard and Tools Overview (1.5 CLPs)
- FAC 022 Combatting Trafficking in Persons (2 CLPs)
- FAC 090 Back to Basics: Building and Strengthening Effective Communication with Industry (1 CLP)
- FAC 093 Introduction to SCRM (1 CLP)
- FAC 098 Contract Innovation Exploration (1.5 CLPs)

Updated Enterprise Warrant Program Overview

- The OP Enterprise Warrant Program became effective on November 8, 2021 and subsequently updated on March 1, 2024.
- March 1, 2024 update incorporated changes to accommodate the new FAC-C Professional certification.
 - Minimum years of Experience included as qualification factor.
 - NASA Agency Unique Training Requirements
 - Credentials or DiTAP
 - Legacy FAC-C / DAWIA
 - Mission Area Specific Courses
 - Mission area specific training can be one course or a series of training courses that represent a minimum of 40 continuous learning hours of professional development approved by the Procurement Office/Warrant Nominating Official. All mission area specific courses must be relevant by training subject matter/date of completion and not previously used in the pursuit of a lower warrant classification. All mission area specific courses must be completed no earlier than March 1, 2022.
- Warrant classifications, definitions, and dollar limits remain unchanged.
- CORB requirements (Class III and IV) remain unchanged.

Warrant Classification	Warrant Classification Definition	Warrant Dollar Limits ¹	NASA Agency Unique Training Requirements	Minimum Years of Experience ²	FAC-C Level	CORB Required (Y/N)
Class IV	Greater than \$50M up to Unlimited	\$250M; Unlimited	Completion of FAC-C Professional plus CCON 024 Operational Contracting Credential or CCON 025 Contracting for Services Credential or DiTAP as assigned or Completion of any Mission Area ³ specific courses or attainment of Credential(s) that were not accomplished in pursuit of Class III —or— Legacy FAC-C/DAWIA Level III —or— Legacy FAC-C/DAWIA Level II plus completion of one of the above Credential options not accomplished in pursuit of Class III	4 years	FAC-C Pro	Yes
Class III	Greater than \$10M but less than or equal to \$50M	\$25M; \$50M	Completion of FAC-C Professional plus CCON 024 Operational Contracting Credential, or CCON 025 Contracting for Services Credential, or DiTAP as assigned, or Completion of any Mission Area ³ specific courses or attainment of Credential(s) that were not accomplished in pursuit of Class II —or— Legacy FAC-C/DAWIA Level II —or— Legacy FAC-C/DAWIA Level I plus completion of one of the above Credential options not accomplished in pursuit of Class II	3 years	FAC-C Pro	Yes
Class II	Greater than SAT but less than or equal to \$10M	\$1M; \$5M; \$10M	Completion of FAC-C Professional plus CCON 025 Contracting for Services Credential or CCON 011 Construction Contracting Credential or Completion of any Mission Area ³ specific courses or attainment of Credential(s) that were not accomplished in pursuit of Class I —or— Legacy FAC-C/DAWIA Level II —or— Legacy FAC-C/DAWIA Level I plus completion of one of the above Credential options	2 years	FAC-C Pro	No
Class I	Less than or equal to SAT	SAT	Completion of FAC-C Professional plus one of the following: CON 2370 Simplified Acquisition Procedures or CCON 022 Simplified Acquisition Credential —or— Legacy FAC-C/DAWIA Level I plus CON 2370 Simplified Acquisition Procedures or CCON 022 Simplified Acquisition Credential	1 year	FAC-C Pro	No



G.L.I.D.E. Program

(Grow. Lead. Inspire. Develop. Excel.)

- **GLIDE Professional Development Series for Continuous Learning**

- The current continuous learning period is May 1, 2024 – April 30, 2026. The CLP requirement has increased from 80 to 100 CLPs for FAC-C maintenance.
- GLIDE Program courses allow participants to customize their selection of continuous learning courses to suit their individualized professional and leadership development needs and areas of focus while earning CLPs towards certification maintenance.
- Participants who successfully completed three (3) or more courses will receive a GLIDE certificate of recognition. *The GLIDE professional development certificate is intended for recognition of professional development through the pursuit of continuous learning and does not in and of itself grant additional CLPs.*
- In 2023, a total of 110 seats filled under the GLIDE series which consisted of GSFC and HQ ITPO participants, a total of 1,644 CLPs!
- 2024 Courses now open for registration in SATERN!



Upcoming Employee Engagement Activities

- **Management Operations Directorate Diversity and Inclusion (MODDI)**
 - **Join MODDI!**
 - **MODDI Book Club** – The featured book is “**Caste: The Origins of Our Discontents**” by Isabel Wilkerson. At this time there are two tentative meetings planned for group discussion (end of April and **end of June**). The featured selection is a #1 New York Times Bestseller and is available on Amazon and Kindle.
- **Goddard on the Green**
 - All employees are invited to join Center Director Dr. Makenzie Lystrup on **Thursday, May 30, from 10 a.m. to 2 p.m.** on the Goddard Mall, the grassy area in front of Building 8, for Goddard on the Green – a celebration of all things Goddard!
 - This event will be packed with fun, entertainment, and celebration. There will be a DJ, raffles, live demonstrations, performances, car show, karaoke, food trucks, and more. Employees will also have an opportunity to visit organizational booths, GEWA clubs, employee resource groups, a small business showcase, and shop with vendors.



Questions??